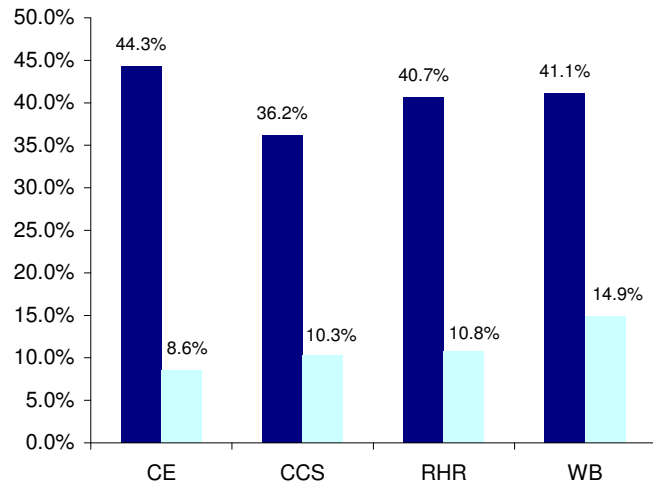


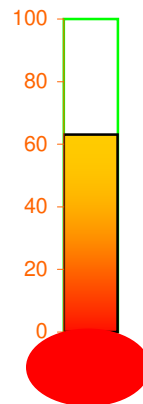
Sickness Balanced Scorecard - June 2013 Report SBC (Jan 13 - June 13)

	CE 70		CCS 475		RHR 204		WB 657		Total 1406	
Number of staff overall										
Staff sick for at least 1 day	31	44.3%	172	36.2%	83	40.7%	270	41.1%	556	39.5%
Staff that met the 6 day sickness trigger	6	8.6%	49	10.3%	22	10.8%	98	14.9%	175	12.4%
Staff had stage 1 meeting when 6 day trigger met	4	66.7%	23	46.9%	15	68.2%	49	50.0%	91	52.0%
Staff with further absence after stage 1 meeting	0	0.0%	10	43.5%	7	46.7%	15	30.6%	32	35.2%
If further sickness, stage 2 meeting taken place	0	-	2	20.0%	3	42.9%	4	26.7%	9	28.1%
Staff with further sickness after stage 2 meeting	0	-	2	100.0%	1	33.3%	0	0.0%	3	33.3%
Staff that have had a Director Review	0	-	0	0.0%	1	100.0%	0	-	1	33.3%

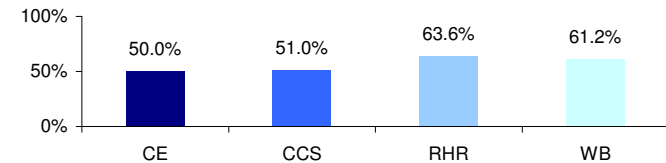
■ % of staff that were absent ■ % of staff that hit the 6 day trigger



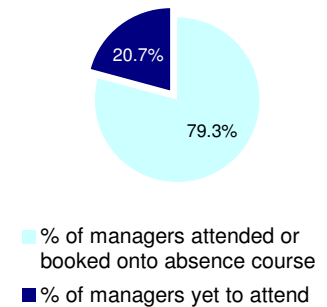
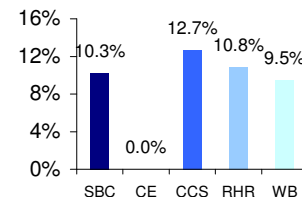
Overall Sickness Management Score **63.1**



% of staff that met the 6 day trigger referred to OH

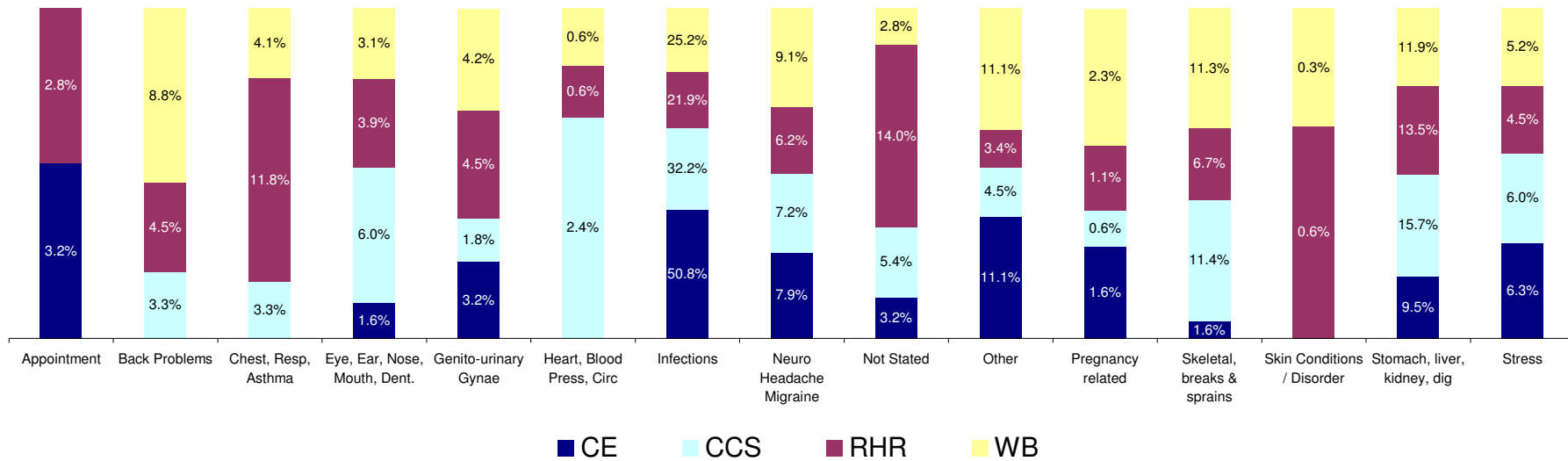


% of staff who failed to attend booked OH appointment

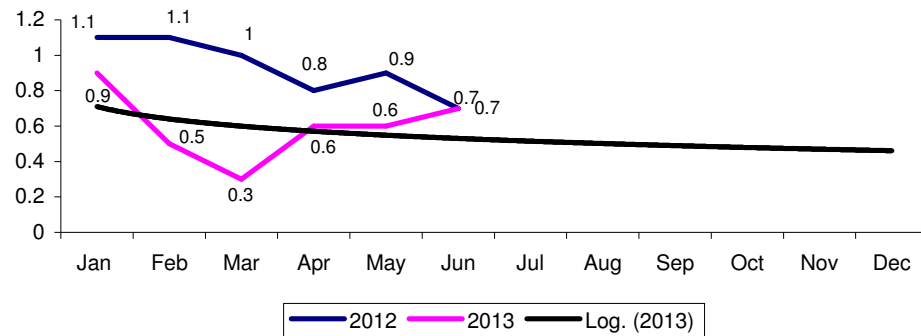


Sickness Balanced Scorecard cont - June Report SBC (Jan 13 - June 13)

Percentage of sick days per reason (Jan 1st - Jun 30th)



Number of sick days per FTE (Monthly)



The line graph shows how the sickness days per FTE are significantly lower this year in SBC. The trendline indicates that the sick days per FTE will be 0.5 days a month by the end of December 2013. It also shows that the projected sick days per FTE from 1st Jan 2013 to 31st Dec 2013 would be 6.9 sick days per FTE.